



<https://www.digit88.com/careers/executive-talent-acquisition-partner/>

## Executive – Talent Acquisition Partner

### Description

#### About Digit88

Digit88 is a boutique software product engineering company based out of Bangalore and we specialize in helping innovative digital product companies build world class products. With the expertise of establishing and managing remote teams and offshore development centers for US startups and MNCs over the last 8+ years. The founding team has 50+ years of product engineering and services experience out of India, China and the US.

We have partnered with one of the world's foremost Conversational AI companies to set up their GIC in India. Over the past 4 years we have been collaboratively engineering a highly scalable, high performance, resilient platform with teams in Seattle and Mountain View and are currently in the process of elevating our engagement to a global strategic partner level with a team of 50+ engineers. The venture is backed by some of the biggest names in Conversational AI, Alex Spinelli (the key person behind Amazon Alexa).

We are setting up 3 additional Offshore Development Centers (GICs) for some very exciting companies based out of Boston, New York and Chicago in the Data Privacy, Life Sciences/E-Procurement and Product Life Cycle Management (PLM) space and are looking for product engineers to help us build these exceptional products.

#### The Opportunity:

We are looking for an enthusiastic, self motivated candidate who is passionate about finding the right candidates to help expand our technology team.

#### Roles and responsibilities

- Coordinate with hiring managers to identify staffing needs.
- Freeze on the Job description and circulate it on various channels.
- Determine selection criteria, source potential candidates through online platforms like Naukri.com, AngelList, social platforms and professional networks – LinkedIn.
- Plan interview and selection procedures, including screening calls, assessments and schedule technical interviews
- Collate and organize candidate information, including resumes and contact details into the trackers.
- Be the point of contact for the prospective candidates and ensure a smooth candidate interview experience for each one of them.
- Lead employer branding initiatives
- Foster long-term relationships with past applicants and potential candidates.

#### Hiring organization

Digit88 Technologies Pvt Ltd

#### Job Location

Bengaluru, India

#### Employment Type

Full-time

#### Experience

2-4 years

## **Skills and Qualifications**

- Bachelor's degree in Computer Science with Professional Human Resources certification strongly preferred
- Previous experience of 2-4 years in end to end hiring cycle and assisting with onboarding processes
- Good Interpersonal skills and ability to communicate clearly and professionally
- Experience in the continual development of talent pipelines and sourcing potential candidates
- Ability to speak knowledgeably about the company and answer any questions a potential hire may have
- Firm understanding and implementation of recruiting metrics to drive decision-making is strongly preferred
- Proficient in using company software and databases to connect with and reach out to potential candidates
- Previous experience developing and executing recruiting marketing and branding strategies

## **Benefits & working @ Digit88**

- Comprehensive health and accident insurance
- Attractive compensation with exceptional Bonus/Profit share opportunities
- Creative, flexible and rewarding work environment

You will work with a founding team of serial entrepreneurs with multiple successful exits to their credit. The learning will be immense just as will the challenges!

**This is the right time to join us and partner in our early growth.**